



Florida Professional Officials Association
P.O. Box 4788 Winter Park, FL 32793-4788

A Q

REGISTRATION FORM FOR YEAR _____

PLEASE PRINT LEGIBLY and CLEARLY

-NAME _____ -CELL PHONE _____
-ADDRESS _____ -HOME PHONE _____
-CITY _____ -ST _____ -ZIP _____ -WORK PHONE _____

I would like to officiate the following sports:

- | | |
|--------------------------------------|--|
| <input type="checkbox"/> Fast Pitch | <input type="checkbox"/> Girls Volleyball |
| <input type="checkbox"/> Slow Pitch | <input type="checkbox"/> Boys Volleyball |
| <input type="checkbox"/> Scorekeeper | <input type="checkbox"/> Middle School V B |

I am registering for-FAX PHONE _____

- | |
|--------------------------------|
| <input type="checkbox"/> ASA |
| <input type="checkbox"/> NSA |
| <input type="checkbox"/> USSSA |

-SOCIAL SECURITY No. _____ DATE OF BIRTH: _____

-E-MAIL ADDRESS: _____

-HAVE YOU EVER BEEN CONVICTED FOR A FELONY? YES NO
-HAVE YOU BEEN CONVICTED OF A MISDEMEANOR/FELONY OF MORAL TURPITUDE, TO INCLUDE BUT NOT LIMITED TO RAPE, SODOMY, SEXUAL ASSAULT, SEXUAL ABUSE, (MINOR OR ADULT) INDECENT EXPOSURE, OBSCENE PHONE CALLS/CORRESPONDENCE?
 YES NO

-IF EMPLOYED BY SCHOOL BOARD, WHAT LOCATION?

-EARLIEST TIME YOU CAN OFFICIATE? **WEEK DAYS?** _____ **WEEK ENDS?** _____

-WHAT **ZIP CODE** DO YOU LEAVE FROM ON **WEEKDAYS** _____ **WEEKENDS** _____

(note: The lower the mileage the fewer the assignments)

-WHAT ARE YOUR TRAVEL LIMITATIONS? (**miles**) possible.)

-YEAR YOU FIRST JOINED THE FPOA?

Officials who are officiating High School Sports complete the following 2 lines.

-HAVE YOU REGISTERED WITH (FHSAA)? YES NO

-HAVE YOU COMPLETED THE JESSICA LUNSFORD ACT REQUIREMENTS? YES NO

***DUES ARE \$35.00 BASE PLUS FEES of 2.5% OF MONIES PAID FROM ALL BOOKING RECEIVED VIA FPOA. ***

I SWEAR AND AFFIRM THAT THE INFORMATION I HAVE PROVIDED IS TRUE AND ACCURATE. I ACKNOWLEDGE THAT IF I INTENTIONALLY FALSIFIED OR MISREPRESENTED ANY INFORMATION ON THIS APPLICATION THAT I MAY FORFEIT MY DUES AND MEMBERSHIP TO F.P.O.A.

SIGNATURE

_____/_____/_____
DATE

Florida Professional Officials Association

AGREEMENT

I, the undersigned sports official, understand and agree that I am an independent contractor for the purpose of officiating sporting events for Florida High Schools, Colleges, and Recreational Leagues. I am not an employee of the **Florida Professional Officials Association**.

I also understand that the **Florida Professional Officials Association** provides only assigning services as well as access to training and education in softball and volleyball officiating. I further understand that there is no guarantee of a single assignment.

I acknowledge that I must provide all uniforms, equipment, and transportation that may be necessary in order for me to perform my duties as a sports official. Furthermore, if I cannot fulfill the aforementioned responsibilities of proper uniforms, equipment and transportation to assignments, the Association can remove my assignments at any time.

I acknowledge that if F.P.O.A. provides **A. D. & D.** coverage, excess medical benefits and liability coverage for all members as benefits of being a registered with the association. I acknowledge that **no worker's compensation coverage is provided**. I acknowledge that the benefits mentioned above do not cover officiating activities that are not assigned by F.P.O.A. and that coverage in addition to that reflected above may or may not be provided by the Florida High Schools, Colleges, Sanctioning Bodies and Recreational Leagues for which we officiate. **Therefore, additional coverage and benefits are fully my responsibility and will not be provided by the association.**

Initials

I also acknowledge that F.P.O.A. or I may terminate my relationship with the **Florida Professional Officials Association** at any time, for any reason. Also, I acknowledge that failure to attend meetings and/or pay membership dues annually is cause for termination from F.P.O.A.

A Code of Ethics for athletic officials is in place to protect and promote the best interests of interscholastic athletics and the officiating profession. Its primary purpose is to clarify and distinguish ethical and approved professional practices from those, which are detrimental and harmful. Infractions of the Code of Ethics by an official may cause penalties to be imposed by the Board of Directors of the **FPOA**. Penalties will be assessed based on the severity of the offense.

I believe that interscholastic athletics is an integral part of our secondary school program and that good officiating promotes enjoyment of these athletic contests as well as protection to the participants. Because I want to render a more efficient service to the youth of Florida and because I want to progressively improve and elevate officiating standards in Florida, I agree to abide by the Code of Ethics.

I understand and agree that the **Florida Professional Officials Association** will make all of my assignments contracted with the association. I agree to uphold and observe the constitution, by-laws, policies and regulations of the **Florida Professional Officials Association**.

I certify that under Statute 8USC 1011, I am legally entitled to live and work in the State of Florida and the United States and that I am a citizen of the United States, a lawful permanent resident of the United States or a legal alien entitled to work in the United States. I am aware that federal law provides for imprisonment and/or fines for false statements of such status.

Date _____ Signed _____

Print Name _____

- g. I may realize a profit or suffer a loss in connection with performing work or services
- h. I have continuing or recurring business liabilities or obligations; and
- I. The success or failure of my business depends on the relationship of business receipts to expenditures.

FURTHER AFFIANT SAYETH NAUGHT

Sworn to and subscribed before me this ____ day of _____ by
_____ personally known to me or who has
produced _____ as
identification.

Signature of Person Taking Acknowledgment

Typed, Printed or Stamped Name of Person
Taking Acknowledgment
My Commission Expires:

Request for Taxpayer Identification Number and Certification

Give form to the
 requester. Do not
 send to the IRS.

Print or type See Specific Instructions on page 2.	Name	
	Business name, if different from above	
	Check appropriate box: <input type="checkbox"/> Individual/ Sole proprietor <input type="checkbox"/> Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Other ▶	
	<input type="checkbox"/> Exempt from backup withholding	
	Address (number, street, and apt. or suite no.)	
City, state, and ZIP code		
List account number(s) here (optional)		
Requester's name and address (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. For individuals, this is your social security number (SSN). **However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3.** For other entities, it is your employer identification number (EIN). If you do not have a number, see **How to get a TIN** on page 3.

Social security number							
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%; border: 1px solid black;"> </td> <td style="width: 15%; border: 1px solid black;"> </td> <td style="width: 15%; border: 1px solid black;"> </td> <td style="width: 15%; border: 1px solid black;"> </td> <td style="width: 15%; border: 1px solid black;"> </td> <td style="width: 15%; border: 1px solid black;"> </td> <td style="width: 15%; border: 1px solid black;"> </td> </tr> </table>							
or							
Employer identification number							
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Note: If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), **and**
2. I am not subject to backup withholding because: **(a)** I am exempt from backup withholding, or **(b)** I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or **(c)** the IRS has notified me that I am no longer subject to backup withholding, **and**
3. I am a U.S. person (including a U.S. resident alien).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. (See the instructions on page 4.)

Sign Here	Signature of U.S. person ▶	Date ▶
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Purpose of Form

A person who is required to file an information return with the IRS, must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

U.S. person. Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee.

Note: If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Foreign person. If you are a foreign person, use the appropriate Form W-8 (see **Pub. 515**, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien.

Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the recipient has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement that specifies the following five items:

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
2. The treaty article addressing the income.
3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
4. The type and amount of income that qualifies for the exemption from tax.
5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Payment Options

Dear Member:

Please review the options for payment below and choose one. Paper checks will no longer be available directly from the Treasurer.

ACH transfer to your financial institution (approx transfer 24-48 hours after processing)

Bank/ Cu name: _____

Account#: _____

Routing & Transit#: _____

Deposit to: checking savings

ACH transfer to my new Fairwinds account (approx transfer 1 hour after processing)

Account#: _____

Routing & Transit#: **263181368**

Deposit to: checking savings money market

Receive payment by check through Fairwinds Bill Payer
(payment received in approx 3-5 business days after processing)

use current mailing address on file

change of mailing address listed below

Money Network Fastrack Pay Card
(approx transfer 1 hour after processing)
(add'l monthly service fee for card use. See fee schedule for more details)

FULL NAME - _____

PHONE- _____

STREET - _____

CITY - _____

STATE - _____ ZIP CODE - _____

SIGNATURE - _____ DATE - _____

For ACH deposits into an existing account: please attach a voided check.



Officials Obligations for Scheduling and Working Assignments

As an association our reputation is only just beginning to open up a wealth of opportunities to work a vast variety of games. Many of these games will be at high levels of play and competition. One of the biggest reasons for our high-end reputation is the fact that as an association we typically provide a consistent, high level of officiating and proper game control. All of our customers require that we make every effort to provide the quality officiating that we are known for and the necessary officials to properly call a competitive game. More and more of our customers are putting many of these requirements in writing as part of our contracts. For this reason, each of us as an independent contractor needs to adhere to our scheduling obligations as indicated in the code of ethics that we have all agreed to uphold. In addition, our board has voted to institute the following procedures. There are rewards for members that help to provide a quality officiating product and penalties for those officials that do not help us meet our obligations.

1. Cancellation by the official of assigned games.

As our Code of Ethics states, an official shall meet all of their accepted assignment obligations even to the point of financial loss and inconvenience. Along these lines if you have reason to cancel an assigned game it is of the utmost importance that you notify the appropriate assignor as soon as possible. If you are canceling within 24 hours of game time you not only need to call the assignor but need to put your reason for canceling in writing, sign it and fax it to the association fax at 866-FAX-FOACF. There will be a maximum of two (2) cancellations within a 24-hour time frame allowed. Any additional cancellations could result in your future schedule being drastically changed or even canceled.

2. Arrival at game site

For assignments you should arrive at the game site not less than 30 minutes prior to the scheduled game time. If circumstances are going to prevent this please call your assignor or a co-official so that someone is aware that you are "on the way" but running late. Late arrivals without a call are a \$5.00 fine.

3. Changes to assignments.

Regardless of assignments or teams or which match you thought you were supposed to be on, the official in charge or lead official has complete authority to make any changes to the schedule and assignments that they deem necessary at the facility. This could include changing partners or changing officials from one match to another. If you feel that you have a particular problem with any of these changes, complete the assignment as the official in charge or lead official instructs and afterwards call the Commissioner and explain the situation and we will address your concerns with any future occurrences.

4. Commitment to work.

Any occurrence of officials being late starting games during an evenings assignments and/or leaving the site during a match or making and receiving phone calls during a match which cause unnecessary delays will result in a ½ game fee fine.

SOFTBALL/BASEBALL OFFICIALS

5. Official leaving a facility while a field is still working with a 1-man system.

In both our fast pitch and slow pitch, almost every game calls for two officials. Often because of illness, excessive numbers of games occurring on the same date, family or job conflicts we have to have a field working with only one official.

When you are assigned for a number of games at a facility you are expected to be at the facility for the entire time that your games were scheduled to occur. If there is a field working short you are expected to step in and officiate that extra game. The UIC or lead official will have the authority to change officials to different fields and/or games as he/she sees fit. If a game has already played 4 full innings then the official that is working it will receive the 1-man rate and if you decide to help, you're doing it only to be helpful. (i.e. You are not required to assist due to the amount of the game that has already been played.) However, if a game has played less than 4 full innings anyone that has a forfeit on another field will fill in on the 1-man field to supply a 2-man crew to our customers. Obviously, on a forfeit there may be 2 officials that are idle. Either the UIC or lead official at the facility can select 1 of the 2 officials to fill in on the 1-man field or the two officials may decide between themselves who will stay and who can go.

The official that stays and fills in will be paid for an additional game. Both the official that was in a 1-man and the fill in official will be paid for that game at the 2-man rate. Should an official leave the facility with games still in a 1-man there will be a game fee fine.

For example: I accept an assignment to work 3 games at Lk. Fairview for league play. We are short of officials and one field is working a 1-man. During the 1st game of the night my field has a forfeit and my partner goes down and works the first six innings of the other game on the bases to provide a 2-man crew. The third game of the night is also a forfeit on our field and I go down and work the 3rd game of the night as a partner for the official on the 1-man field. The official on that field will be paid for 2 games of 2-man and 1 game of 1-man. Both my partner and myself will be paid for 4 games of 2-man. These are the 2 forfeits on our field the 1 game we worked on our field and the extra game each that we worked on the field with only one official.

However, let's assume that my partner and I had a 3rd game forfeit and just left to go home while another field was working a 1-man. In that case my partner and I would receive pay for the 2 games worked and the 1 forfeit less a full game fee penalty for not filling in on the 1-man field thus actually only being paid for the 2 games that were worked.

Please be sure before you sit and loaf or leave a facility due to a forfeit that you check with the UIC or lead official or just take the initiative and be sure that there aren't ANY fields working shorthanded.

In normal circumstances, for games that are forfeits where there is only 1 official assigned the official will receive the normal 2-man fee for the forfeited game.

Code of Ethics

This Code of Ethics for athletic officials has been developed to protect and promote the best interests of interscholastic athletics and the officiating profession. Its primary purpose is to clarify and distinguish ethical and approved professional practices from those, which are detrimental and harmful.

1. I will study the rules of the game, observe the work of other officials, and will, at times, attempt to improve myself.
2. I will endeavor to have and keep my body in sound physical condition. I will have regular physical examinations to assure myself and my associates of my physical capabilities.
3. I will remember that while my work as an official is important, I must conduct myself in such a way that attention is drawn, not to me, but to those playing the game. I will keep in mind that the game is more important than the wishes of any individual player or the ambitions of any individual official.
4. I will dress and maintain my appearance in a manner befitting the dignity and importance of the game and of my profession.
5. I will shape my character and conduct so as to be a worthy example to those who play under my jurisdiction.
6. I will be fair and unbiased in my decisions, rendering them without regard to the score or next year's contract.
7. I will give my complete cooperation to the schools or organizations which I serve, the Officials' Association of which I am a member and to the Florida High School Activities Association or other governing National Organization.
8. I will cooperate with my fellow officials and will do nothing to cause them public embarrassment.
9. I will, in my actions on the floor or field, be firm but not overbearing; courteous, but not ingratiating; positive, but never rude; dignified, but never "cocky"; friendly, but not companionable; calm, but always alert.
10. I will not officiate a game after having any alcoholic drink that day.
11. I will not approach coaches or athletic directors, personally or by mail, relative to referential lists or ratings.
12. I will not make a request to officiate a specific game or games for any coach, school or conference.
13. I will not criticize or attempt to explain a fellow official's judgment or decision.
14. I will honor all contracts in spite of possible inconvenience or financial loss.

I believe that interscholastic athletics is an integral part of our secondary school program and that good officiating promotes enjoyment of these athletic contests as well as protection to the participants. Because I want to render a more efficient service to the youth of Florida and because I want to progressively improve and elevate officiating standards in Florida, I agree to abide by the Code of Ethics.

Penalties for any Infractions of the Code of Ethics

Any infraction of the Code of Ethics by an official may be cause for penalties to be imposed upon that individual by the Board of Directors of the FPOA. Penalties will be assessed based on severity of the offense. Other specific offenses and penalties are outlined below:

1. Physically attacking a player. PENALTY: Minimum of two years suspension from officiating.
2. Deliberate act that causes bodily harm to a player, fan, coach, or property.
PENALTY: Permanent suspension from FPOA.
3. Carrying a weapon. PENALTY: Minimum of two years suspension from officiating and possible criminal charges.
4. Threatening a player with physical harm. PENALTY: Minimum of one month suspension and made a probationary member for six months.
5. Officiating under the influence of alcohol or illegal drugs. PENALTY: Minimum of one game suspension.
6. Use of profane language or smoking tobacco on the field. PENALTY: Minimum of one game suspension.
7. A player, who also is an official, uses disrespectful language toward a game official.
PENALTY: Minimum of one week suspension and made a probationary member for three months.
8. Failure to show up for an assignment without 24-hour notification to the assigning agent.
PENALTY: Game fee plus mileage must be paid to FPOA and a minimum of one-week suspension.
9. Missing required FPOA meetings or clinics, PENALTY: Loss of game assignments.